

2016



President's Report

Year in Review



GRAYSON COLLEGE BOARD OF TRUSTEES



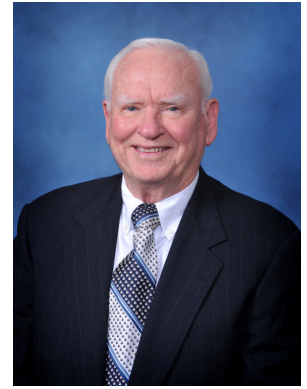
Ronnie Cole
Chair



Dr. Debbie Barnes-Plyler
Vice Chair



Jackie Butler
Secretary



Dr. Mack Broiles



Ralph Jones



Rad Richardson



Krista Kramer Hartman
(sworn in Nov. 2016)



Bill McFatridge
(retired Oct. 2016)

GRAYSON COLLEGE LEADERSHIP

Dr. Jeremy McMillen, President

Mr. Giles Brown, Vice President of Business Services

Dr. Regina Organ, Vice President of Academic and Student Affairs

Mr. Gary Paikowski, Vice President of Informational Technology

Mr. Randy Truxal, Executive Director for Grayson College Foundation

Dr. Dava Washburn, Associate Vice President for Academic and Student Affairs

Dr. Brad Weart, Faculty Association President



Learning Day on Oct. 21 provided an opportunity for faculty and staff to take a day for professional development.

QEP Annual Report

Grayson College's QEP, "Got math?" experienced continued success during 2015-2016. There has been a 15% increase in the number of students in the starting cohort who within their first year of enrollment at the college completed their developmental and college level math course increasing from 11% in 2012 to 26% in 2015. The absenteeism rate for students in developmental math courses has fallen by 27% in the fall semester and 9% in the spring semester with Grayson College achieving its goal in the fall semester for a 10% decrease and narrowly missing the goal for the spring semester by 1%. In addition, the percentage of students in MATH 0420 developmental courses achieving at least 70% of the student learning outcomes has increased by 30% and for MATH 0340 by 26% over the fall 2012 baseline.

Refinance Bond

The Board authorized the issuance and sale of the Grayson County Junior College District General Obligation Refunding Bonds, Series 2016. This is an advanced refinancing of the GO Bonds Series 2007; 2008. The resulting refinancing takes advantage of rates that are near 20 year lows. The effect is we will save approximately \$300,000 per year beginning in 2018, for \$3.8 million over the life of the loan. This opportunity was presented to the leadership team and the Board in early September. With diligent work by the Board and leadership team, including excellent work by Vice President Brown, we were able to secure these rates.

Fall 2016 Graduation

More than 300 students participated in commencement ceremonies on Dec. 9 where two students received the President's Award.

Joshua Brown is a computer science major with a 3.84 GPA. He was recommended by two faculty. Professor White said of Brown, "He's not only successful, but also outstanding in his efforts to pursue his education and achieve his dream. He is a pleasant and fun young man, and it's been an honor for me to get to know him and his family." He was also recognized as the outstanding computer science student.

Shanique Haynes was nominated by three of her professors. She has a perfect 4.0 GPA, is involved in phi theta kappa and honors college. She volunteers at the Grayson Crisis center, Stone Creek Horse Farm, and helped start Dragonfly House (a recovery house for female alcoholics). She is one of the first in her family to obtain a college degree.

SACSCOC Accreditation 5th Year Review Update

The college leadership responsible for responding to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) Fifth-Year Interim Report and On-Site visit involving dual credit sites attended the SACSCOC Annual Meeting December 4-6th in Atlanta. The preliminary date for the on-site visit is Nov. 14-16, 2017.

Center for Workplace Learning Recognized for Camp SURGE

The Center for Workplace Learning accepted the Martha Arbuckle Award for a Local Committee Project at the 2016 Lex Frieden Employment Awards, a recognition sponsored by the Governor's Office. The awards are bestowed upon Texans who have displayed a commitment to empowering their employees, co-workers, and fellow Texans with disabilities. GC received the award for Camp SURGE, a 40-hour camp outlining key essentials that impact student success. It was an effort that was coordinated between the Department of Assistive Rehabilitation Services (DARS) office and the Center for Workplace Learning.

Math Award

During the Texas Pathways Institute, Grayson College's team was recognized by the Texas Success center as a 2016 Math Pathways Principle 2 Exemplar. The project is guided by the University of Texas's Charles A. Dana Center and the Texas Association of Community Colleges. Math Pathways is a systemic approach to improving student success and completion through implementation of processes, strategies, and structures built around three mathematics pathways and supporting student success course.

Impact

Grayson College has a budget of \$27 million and an annual economic impact of more than \$306.6 million on the local business community.

On Nov. 7, Grayson College hosted a Veterans Day event, recognizing more than 30 female veterans for their military service.



Adult Basic Education

The Adult Basic Education program underwent a site visit by the technical assistance team from the Texas Workforce Commission on Nov. 13-14. The site visit went well with the visitors indicating that they are proud of the progress being made by the program, including that we had met our numbers at the last measurement period in early November. They were pleased with the processes that have been put into place. The AEL/ESL team has done a great job to get us to this point. Djuna Forrester's leadership in this program has been very important for us making progress.

Grayson College Foundation Exceeded Annual Campaign Goal

During the annual campaign celebration held at the T.V. Munson Center on Jun. 8, Grayson College Foundation announced that volunteers not only met the \$360,000 annual goal but exceeded it, raising a total of \$523,298 to support Grayson College and students.

Campaign co-chairs Mack and Sandra Broiles and Don and Laura Dapkus spearheaded the fundraising activities, which broke all previous records for annual campaign dollars.

Team leaders were T.R. Fletcher from Whitesboro, Jim and Cyndi Fry from Sherman, Lyn Jostes from Sherman, Alan and Bridget Renfroe from Bells/Savoy, Rad Richardson from Sherman, Phil and Betty Roether from Pottsboro, Ross and Sharon Rolirad from Denison, Kris Spiegel from Denison, Charles Holloway from Tioga, Russell Petty from Gunter, Amy Shaw from Whitewright and Sue-Lynn Voigt from Van Alstyne.

In addition to the overall campaign total, \$5,570 was raised to support a special program to provide gap funding for military veterans attending Grayson College. Broiles explained that funds can be used for everything from books to medical expenses.

Annual campaign funds are typically used to fund scholarships, faculty enrichment and priority funding needs of the college.

Texas Success Center's Pathways Project

Grayson College was among 12 community colleges representing all regions of Texas that have committed to better serving their students through revisiting what it takes for students succeed.

The Texas Pathways Project is geared toward transforming the way students transition from public education into community colleges on their way to certification, or transfer into 4-year institutions leading towards meaningful careers.

Selected colleges will participate in biannual institutes designed to assist participants implement these structured student pathways. The first institute took place Nov. 2-4 in Bastrop, Texas at the Hyatt Lost Pines. These 12 colleges will be joined by teams from Alamo Community College, El Paso Community College, Paris Junior College, and San Jacinto College who were previously selected to participate in the AACC Pathways Project.

Small Business Development Center (SBDC) Report

The Grayson College SBDC provides excellent service to area businesses by providing management counseling services for small businesses in the North Texas area. Grayson SBDC's goal is to promote small business success, to assist small businesses in creating jobs as well as economic growth. Services include counseling sessions as well as training classes and seminars. We also provide additional assistance in selected areas, such as risk management, technology assistance, and enterprise excellence. This counseling is free of charge! Our advisors can help you write a business plan if your business is located in Grayson or Fannin County in the North Texas area. Here are the results of their activities over the last year.

SBDC Report FY 2015-2016

Clients Bought/Started Businesses*	12
New Businesses Created*	11
Jobs Created (full &/or part-time)*	59
Jobs Retained*	55
Total Capital (Loans + Equity)	\$4,188,317.88
Total Adviser Hours & Client Hours	1,376.35
Total Clients Counseled	193
New Clients Counseled	112
Long Term Clients (minimum of 5 hours)	100

Training Events • Business Start-Up Workshops in Bonham, Pottsboro, Van Alstyne and Denison (6 scheduled/4 made)

*Numbers reported in writing by clients



Grayson College Theatre Department presented "The Tempest" on Nov. 11, 12, 14 and 15.

Expanding Advanced Technology Program

In anticipation of the eventual start-up of a program to meet the middle-skills manufacturing demands in our region, Grayson College has worked in partnership with local industry to identify a program that will serve their workforce needs. The Board officially approved the addition of this program. This is being developed due to the current need within the workforce for these skills, as well as anticipated future needs due to impending retirements.

Prior activity related to this program include an application to the National Science Foundation - ATE Grant application, which would pay for the initial two year's of faculty salary. Additionally, the college has attempted to secure funding for the necessary equipment through the pursuit of various state and federal grants. Thus far, no grants have been received for the start-up of the program. One element of the program's design is to align with local high schools to feed juniors and seniors in dual

credit classes into our program. The ISD's are required to begin students in a career cluster from 8th and 9th grade, and they will be teaching preparatory classes by at least the 10th grade. Additionally, it is anticipated that the program will enroll traditional college-age students who have already completed high school.

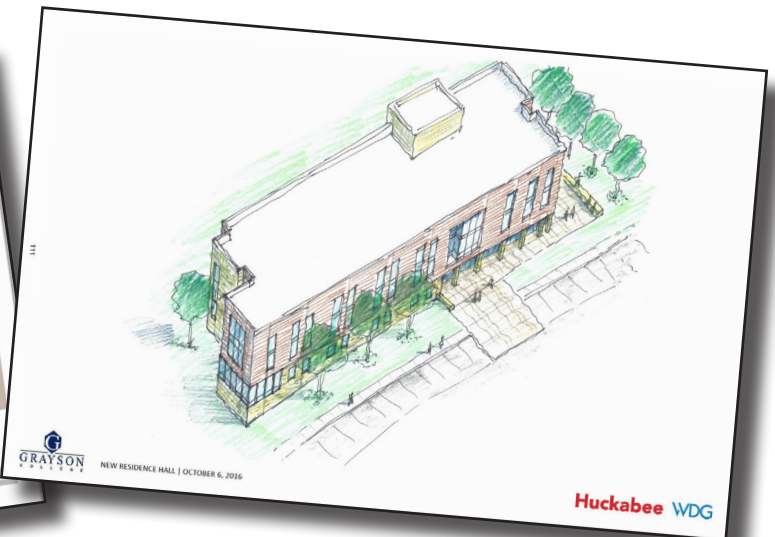
Viticulture and Enology Program

Grayson College's T.V. Munson Viticulture and Enology program continues to experience success, with the arrival of new wine barrels, tanks, and equipment for the winery. Additionally, small distilling units and one larger still have been received and are awaiting the construction of the new Viticulture and Enology Lab. On Sept. 15 the Texoma Craft Beverage Alliance Foundation held its annual meeting. On that same date, the Texoma Craft Beverage Alliance steering committee met to discuss two major strands of development for the alliance, including the effective operation of a tourism initiative (for which a separate 501(c)6

is necessary), and the work of the Vineyard/Winery Task Force. Additionally, the team established a strategic planning task force to revisit the strategic plan for the development of this industry in the region. Additionally, the College's internal team made progress with the architect on development of a building to house the Viticulture and Enology Lab (Distillery).

Master Planning

With the help of Huckabee, the college continues to look at options for additional facilities to help meet the needs of students. In addition to dedicated space for the Advanced Manufacturing Lab and Distillery Lab, the college is also considering adding a new residence hall as well as a multi-purpose building that would expand available office and classroom space. Funding for the expansion would come from a combination of public as well as private dollars. Naming opportunities will be available.



This past year Grayson College had the highest course completion and retention rates in over a decade, and the highest number of graduates in its 50-year history.



Dual Credit Enrollment Report

Dual credit continues to be a popular option for students. The following dual credit enrollment report shows activity over time.

High School	2010	2011	2012	2013	2014	2015	2016
Bells	22	27	44	46	37	34	57
Bonham	32	67	59	54	47	29	34
Collinsville	11	12	5	16	19	26	18
Denison	70	107	67	70	75	74	79
Dodd City	4	11	7	17	8	17	16
Ector	11	14	13	13	14	9	12
Gunter	28	29	46	72	78	86	94
Howe	51	59	61	58	76	87	81
Leonard	22	29	50	55	66	55	55
Pottsboro	26	61	48	46	55	73	81
S&S	23	25	27	40	38	31	40
Sam Rayburn	6	12	11	7	17	14	19
Savoy	8	8	4	9	13	20	5
Sherman	57	101	70	75	127	118	133
TCS	19	8	8	17	15	16	25
Tioga					14	61	66
Tom Bean	18	22	44	53	48	28	42
Trenton	16	24	16	27	19	22	38
Van Alstyne	69	67	64	91	92	109	130
Whitesboro	21	42	38	59	38	37	38
Whitewright	27	22	17	45	49	51	53

American Association of Community Colleges (AACC) Recognition

Grayson College was recognized in April as a finalist for the 2016 AACC Community College Campus Safety and Security Award. This award recognizes outstanding work in the area of emergency management and preparedness. Thanks to the team who works to make our campus safe, including Andrew MacPherson and Giles Brown in the Business Services Division and for the faculty leadership represented by Wade Graves. Additionally, members of the CERT team and the entire campus community played a vital role in our recognition on this national stage. This last year was marked by the accomplishments of having 24-hour campus police coverage on the Denison campus, as well as being recognized as a "Storm Ready" College (only the third community college in the state with that recognition).

Unit4 Growth Champion Award

Grayson College was recognized by Unit4, our new ERP company (formerly Three Rivers), for the work we've done in implementing the new system. The name of the award is Unit4 Growth Champion Award, 2016.

Grayson College Student Selected as the Pierce Scholar

Elizabeth Taylor, a graduate of Grayson College, was selected as the recipient of the 2016 David R. Pierce Scholarship of \$1,000 for completion of an associate degree. She hopes to eventually earn a bachelor's degree in social work and a Ph.D. in nursing, specializing in oncology and patient advocacy. Taylor also earned a \$5,000 scholarship as a member of the All-USA Community College Academic Team and a \$2,000 scholarship as the New Century Scholar from Texas.

Taylor overcame incredible odds to achieve academic success, earning a 4.0 grade point average at Grayson College and being elected as Phi Theta Kappa's 2015-16 Division II International Vice President.

Grayson College Celebrates 50 Years

On Apr. 28-29, Grayson College hosted events on the Denison and Van Alstyne campuses to celebrate the 50th anniversary of our college. We celebrated with cake and punch on the South Campus. In Denison, a variety of events were planned including a play titled Work, multiple activities in the Life Center and across campus. We had approximately 400 high school students to attend the play and to enjoy the activities on campus. An art show and the play were to run for the community the evening of Apr. 29; however, all campus events were canceled that evening due to tornadoes in the area.

Texoma Craft Beverage Conference

Grayson College hosted the second annual Texoma Craft Beverage Conference on June 11th. The theme of the conference was "Kick Start Your Craft Beverage Career." More than forty attendees interested in the craft beverage industry (ranging from brewing, distilling, winemaking, and grape growing) attended sessions that focused on concepts in the craft beverage industry, start-up issues (Homestead Winery, Ironroot Republic Distillery, and 903 Brewers presenting), legal and permitting issues (an attorney presenting), funding and financial assistance from local economic developers, business planning (presented by the Grayson Small Business Development Corporation), a discussion of growth opportunities through distribution channels, and a special presentation by Scott Laboratories (a vendor). The day culminated with the awarding of the Munson Cup for the best amateur wine, and the inaugural award for the best amateur craft beer. More than eighty people attended this portion of the event.

RN Program

The 2015-16 NCLEX-RN pass rate for Grayson College students is 86.15 %, which is above the national average. Eighty percent of the students who started the program with a completion date of fall 2015 finished the program, 78% for spring 2016 projected completers. Ninety-four percent of ADN 2013-14 graduates obtained jobs. The program was also awarded the Nursing Innovation Grant by the Texas Higher Education Coordinating Board. The grant will be used to convert classroom spaces into simulation labs and to purchase high fidelity manikins for the nursing program. Conversations will continue into the upcoming legislative session regarding an RN to BSN option.