

2016-2017 Faculty Salary Scale

Hours over

| Masters | 0 | 6 | 12 | 18 | 24 | 30 | 36 | 42 | 48 | 54 | 60 | Doctor |
|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| STEP | A | B | C | D | E | F | G | H | I | J | K | L |
| 0 | 40,816 | 40,941 | 41,474 | 41,665 | 42,046 | 42,566 | 43,267 | 43,990 | 44,691 | 45,390 | 46,091 | 46,860 |
| 1 | 41,483 | 41,659 | 42,030 | 42,382 | 42,756 | 43,281 | 43,981 | 44,707 | 45,404 | 46,107 | 46,804 | 47,580 |
| 2 | 42,197 | 42,371 | 42,744 | 43,094 | 43,469 | 43,995 | 44,696 | 45,422 | 46,121 | 46,822 | 47,519 | 48,300 |
| 3 | 42,910 | 43,086 | 43,461 | 43,812 | 44,182 | 44,708 | 45,406 | 46,142 | 46,839 | 47,542 | 48,239 | 49,193 |
| 4 | 43,627 | 43,798 | 44,174 | 44,523 | 45,072 | 45,598 | 46,297 | 47,030 | 47,730 | 48,431 | 49,130 | 50,085 |
| 5 | 44,341 | 44,516 | 44,888 | 45,240 | 45,963 | 46,487 | 47,188 | 47,921 | 48,623 | 49,322 | 50,021 | 50,981 |
| 6 | 45,076 | 45,251 | 45,633 | 45,983 | 46,894 | 47,420 | 48,121 | 48,879 | 49,578 | 50,279 | 50,801 | 51,946 |
| 7 | 45,799 | 45,972 | 46,356 | 46,705 | 47,787 | 48,313 | 49,014 | 49,770 | 50,471 | 51,173 | 51,871 | 52,847 |
| 8 | 46,516 | 46,692 | 47,073 | 47,598 | 48,683 | 49,207 | 49,905 | 50,670 | 51,370 | 52,071 | 52,768 | 53,744 |
| 9 | 47,233 | 47,409 | 47,791 | 48,492 | 49,578 | 50,103 | 50,801 | 51,567 | 52,267 | 52,967 | 53,667 | 54,645 |
| 10 | 47,954 | 48,130 | 48,685 | 49,388 | 50,471 | 50,997 | 51,696 | 52,463 | 53,162 | 53,861 | 54,562 | 55,545 |
| 11 | 48,673 | 48,847 | 49,581 | 50,282 | 51,365 | 51,887 | 52,589 | 53,357 | 54,059 | 54,758 | 55,459 | 56,619 |
| 12 | 49,565 | 49,741 | 50,476 | 51,175 | 52,434 | 52,959 | 53,661 | 54,432 | 55,133 | 55,830 | 56,533 | 57,865 |
| 13 | 50,461 | 50,637 | 51,370 | 52,245 | 53,501 | 54,027 | 54,728 | 55,501 | 56,202 | 56,901 | 57,774 | 59,115 |
| 14 | 51,356 | 51,528 | 52,439 | 53,314 | 54,747 | 55,272 | 55,971 | 56,749 | 57,448 | 58,150 | 59,024 | 60,363 |
| 15 | 52,248 | 52,599 | 53,506 | 54,381 | 55,992 | 56,517 | 57,216 | 57,995 | 58,696 | 59,395 | 60,324 | 61,612 |
| 16 | 53,143 | 53,493 | 54,400 | 55,277 | 57,061 | 57,587 | 58,288 | 59,067 | 59,767 | 60,467 | 61,516 | 63,036 |
| 17 | 54,035 | 54,386 | 55,298 | 56,173 | 57,953 | 58,478 | 59,353 | 60,140 | 60,838 | 61,540 | 62,588 | 64,460 |
| 18 | 54,581 | 54,931 | 55,840 | 56,889 | 58,849 | 59,374 | 60,247 | 60,684 | 61,385 | 62,086 | 63,134 | 65,007 |
| 19 | 55,127 | 55,477 | 56,384 | 57,434 | 59,569 | 60,092 | 60,793 | 61,234 | 61,932 | 62,633 | 63,684 | 65,557 |
| 20 | 55,494 | 55,845 | 56,754 | 57,805 | 59,937 | 60,463 | 61,161 | 61,603 | 62,305 | 63,005 | 64,228 | 66,105 |
| 21 | 55,864 | 56,216 | 57,121 | 58,171 | 60,310 | 60,832 | 61,532 | 61,974 | 62,673 | 63,372 | 64,597 | 66,656 |
| 22 | 56,059 | 56,409 | 57,316 | 58,369 | 60,498 | 61,027 | 61,726 | 62,170 | 62,871 | 63,745 | 64,970 | 67,203 |
| 23 | 56,251 | 56,603 | 57,512 | 58,560 | 60,694 | 61,218 | 61,916 | 62,367 | 63,068 | 63,941 | 65,340 | 67,751 |
| 24 | 56,446 | 56,798 | 57,704 | 58,753 | 60,887 | 61,414 | 62,113 | 62,563 | 63,262 | 64,138 | 65,538 | 68,128 |
| 25 | 56,641 | 56,990 | 57,897 | 58,948 | 61,081 | 61,606 | 62,308 | 62,761 | 63,460 | 64,335 | 65,735 | 68,501 |
| 26 | 56,835 | 57,184 | 58,094 | 59,145 | 61,276 | 61,803 | 62,502 | 62,958 | 63,657 | 64,532 | 65,931 | 68,875 |
| 27 | 57,029 | 57,377 | 58,288 | 59,337 | 61,471 | 61,996 | 62,697 | 63,153 | 63,855 | 64,730 | 66,130 | 69,066 |
| 28 | 57,219 | 57,569 | 58,478 | 59,527 | 61,668 | 62,193 | 62,892 | 63,348 | 64,049 | 64,922 | 66,322 | 69,258 |
| 29 | 57,411 | 57,761 | 58,670 | 59,723 | 61,858 | 62,385 | 63,084 | 63,538 | 64,239 | 65,114 | 66,519 | 69,449 |
| 30 | 57,601 | 57,952 | 58,860 | 59,913 | 62,052 | 62,577 | 63,281 | 63,737 | 64,436 | 65,312 | 66,712 | 69,640 |

2016-2017 Faculty Salary Scale

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|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| 31 | 57,793 | 58,144 | 59,051 | 60,103 | 62,246 | 62,770 | 63,471 | 63,925 | 64,628 | 65,503 | 66,904 | 69,829 |
| 32 | 57,980 | 58,332 | 59,241 | 60,296 | 62,436 | 62,964 | 63,663 | 64,118 | 64,821 | 65,695 | 67,096 | 70,018 |
| 33 | 58,169 | 58,521 | 59,430 | 60,484 | 62,629 | 63,156 | 63,857 | 64,308 | 65,009 | 65,889 | 67,291 | 70,209 |
| 34 | 58,358 | 58,710 | 59,619 | 60,675 | 62,818 | 63,346 | 64,050 | 64,500 | 65,199 | 66,077 | 67,482 | 70,400 |
| 35 | 58,544 | 58,899 | 59,804 | 60,860 | 63,010 | 63,535 | 64,236 | 64,687 | 65,392 | 66,269 | 67,674 | 70,589 |
| 36 | 58,669 | 59,024 | 59,929 | 60,985 | 63,135 | 63,660 | 64,361 | 64,812 | 65,517 | 66,394 | 67,799 | 70,714 |
| 37 | 58,794 | 59,149 | 60,054 | 61,110 | 63,260 | 63,785 | 64,486 | 64,937 | 65,642 | 66,519 | 67,924 | 70,839 |
| 38 | 58,919 | 59,274 | 60,179 | 61,235 | 63,385 | 63,910 | 64,611 | 65,062 | 65,767 | 66,644 | 68,049 | 70,964 |
| 39 | 59,044 | 59,399 | 60,304 | 61,360 | 63,510 | 64,035 | 64,736 | 65,187 | 65,892 | 66,769 | 68,174 | 71,089 |
| 40 | 59,169 | 59,524 | 60,429 | 61,485 | 63,635 | 64,160 | 64,861 | 65,312 | 66,017 | 66,894 | 68,299 | 71,214 |
| 41 | 59,294 | 59,649 | 60,554 | 61,610 | 63,760 | 64,285 | 64,986 | 65,437 | 66,142 | 67,019 | 68,424 | 71,339 |
| 42 | 59,419 | 59,774 | 60,679 | 61,735 | 63,885 | 64,410 | 65,111 | 65,562 | 66,267 | 67,144 | 68,549 | 71,464 |
| 43 | 59,544 | 59,899 | 60,804 | 61,860 | 64,010 | 64,535 | 65,236 | 65,687 | 66,392 | 67,269 | 68,674 | 71,589 |
| 44 | 59,669 | 60,024 | 60,929 | 61,985 | 64,135 | 64,660 | 65,361 | 65,812 | 66,517 | 67,394 | 68,799 | 71,714 |

ADDENDUM TO FACULTY SALARY SCHEDULE

Salary for all faculty at Grayson College is determined by evaluating teaching and work experience in the field being taught. The level in which faculty are placed on the Faculty Salary Schedule is determined by the following:

Academic Instruction: Each year of previous experience will be accepted up to a maximum of 10 years. Step 10 is the maximum level at which a new academic instructor can enter the Salary Schedule.

Career and Technical Instruction: If the technical-occupational instructor does not have a Master's Degree the level for placement on the Faculty Salary Schedule is based on the following: 1) two years of experience in the area taught will be equated to an Associate Degree; 2) two additional years of experience in the area taught will be equated to a Baccalaureate Degree; 3) two additional years of experience will equate to a Master's Degree.

Thus, six years in the area being taught will place the instructor at the Master's Degree level with 0 years teaching experience. If the technical occupational instructor cannot meet this requirement, they will enter the salary schedule at \$500.00 less than the Master's Degree plus 0 step.

If the Career and Technical instructor has more than the 6 years of experience in the area being taught, equating them to the Master's level, the additional years will be counted on the basis of one year of experience for one year of college teaching experience to a maximum of ten additional years. Step 10 is the maximum level at which a new Career and Technology instructor can enter the Salary Schedule.