

## 2017-2018 Faculty Salary Scale

Hours over Masters	0	6	12	18	24	30	36	42	48	54	60	Doctor
STEP	A	B	C	D	E	F	G	H	I	J	K	L
0	\$40,865	\$40,990	\$41,523	\$41,715	\$42,097	\$42,617	\$43,319	\$44,043	\$44,744	\$45,444	\$46,146	\$46,916
1	\$41,533	\$41,709	\$42,081	\$42,433	\$42,808	\$43,333	\$44,033	\$44,760	\$45,459	\$46,162	\$46,860	\$47,637
2	\$42,247	\$42,422	\$42,795	\$43,146	\$43,521	\$44,048	\$44,749	\$45,476	\$46,176	\$46,878	\$47,576	\$48,358
3	\$42,962	\$43,138	\$43,513	\$43,865	\$44,235	\$44,762	\$45,460	\$46,197	\$46,895	\$47,599	\$48,297	\$49,252
4	\$43,679	\$43,851	\$44,227	\$44,576	\$45,126	\$45,653	\$46,352	\$47,086	\$47,788	\$48,489	\$49,189	\$50,145
5	\$44,394	\$44,570	\$44,941	\$45,294	\$46,018	\$46,543	\$47,245	\$47,978	\$48,682	\$49,381	\$50,081	\$51,042
6	\$45,131	\$45,305	\$45,688	\$46,039	\$46,950	\$47,477	\$48,179	\$48,938	\$49,638	\$50,339	\$50,861	\$52,008
7	\$45,854	\$46,027	\$46,412	\$46,761	\$47,844	\$48,371	\$49,072	\$49,830	\$50,532	\$51,235	\$51,933	\$52,910
8	\$46,572	\$46,748	\$47,129	\$47,655	\$48,741	\$49,266	\$49,964	\$50,730	\$51,431	\$52,133	\$52,832	\$53,809
9	\$47,289	\$47,466	\$47,848	\$48,550	\$49,638	\$50,163	\$50,861	\$51,629	\$52,330	\$53,030	\$53,732	\$54,710
10	\$48,012	\$48,188	\$48,744	\$49,447	\$50,532	\$51,058	\$51,758	\$52,525	\$53,225	\$53,925	\$54,627	\$55,612
11	\$48,731	\$48,906	\$49,641	\$50,342	\$51,427	\$51,949	\$52,652	\$53,421	\$54,124	\$54,824	\$55,526	\$56,687
12	\$49,625	\$49,801	\$50,536	\$51,236	\$52,497	\$53,022	\$53,725	\$54,497	\$55,199	\$55,897	\$56,600	\$57,935
13	\$50,522	\$50,698	\$51,431	\$52,308	\$53,565	\$54,092	\$54,794	\$55,567	\$56,269	\$56,969	\$57,843	\$59,186
14	\$51,417	\$51,590	\$52,502	\$53,378	\$54,813	\$55,338	\$56,038	\$56,817	\$57,517	\$58,220	\$59,094	\$60,435
15	\$52,311	\$52,662	\$53,570	\$54,446	\$56,059	\$56,585	\$57,285	\$58,064	\$58,766	\$59,466	\$60,396	\$61,686
16	\$53,206	\$53,557	\$54,465	\$55,343	\$57,129	\$57,656	\$58,358	\$59,137	\$59,839	\$60,539	\$61,590	\$63,112
17	\$54,100	\$54,451	\$55,364	\$56,240	\$58,023	\$58,548	\$59,424	\$60,212	\$60,911	\$61,614	\$62,663	\$64,537
18	\$54,646	\$54,997	\$55,907	\$56,958	\$58,920	\$59,445	\$60,320	\$60,757	\$61,459	\$62,160	\$63,209	\$65,085
19	\$55,193	\$55,543	\$56,451	\$57,502	\$59,640	\$60,164	\$60,866	\$61,308	\$62,006	\$62,708	\$63,760	\$65,636
20	\$55,561	\$55,912	\$56,822	\$57,874	\$60,009	\$60,536	\$61,234	\$61,676	\$62,380	\$63,081	\$64,305	\$66,184
21	\$55,931	\$56,283	\$57,190	\$58,240	\$60,382	\$60,904	\$61,606	\$62,048	\$62,748	\$63,448	\$64,675	\$66,736
22	\$56,126	\$56,477	\$57,385	\$58,439	\$60,571	\$61,100	\$61,800	\$62,245	\$62,946	\$63,821	\$65,048	\$67,284
23	\$56,319	\$56,671	\$57,581	\$58,630	\$60,767	\$61,292	\$61,990	\$62,442	\$63,143	\$64,018	\$65,418	\$67,832
24	\$56,514	\$56,867	\$57,773	\$58,824	\$60,960	\$61,487	\$62,187	\$62,637	\$63,337	\$64,215	\$65,617	\$68,210
25	\$56,709	\$57,059	\$57,967	\$59,019	\$61,154	\$61,680	\$62,383	\$62,836	\$63,536	\$64,412	\$65,814	\$68,583
26	\$56,903	\$57,252	\$58,164	\$59,216	\$61,349	\$61,877	\$62,577	\$63,033	\$63,733	\$64,609	\$66,010	\$68,958
27	\$57,097	\$57,446	\$58,358	\$59,408	\$61,545	\$62,070	\$62,772	\$63,228	\$63,932	\$64,808	\$66,209	\$69,149
28	\$57,287	\$57,638	\$58,548	\$59,599	\$61,742	\$62,267	\$62,967	\$63,424	\$64,125	\$65,000	\$66,402	\$69,341

29	\$57,480	\$57,831	\$58,740	\$59,794	\$61,933	\$62,460	\$63,160	\$63,615	\$64,316	\$65,192	\$66,599	\$69,533
30	\$57,670	\$58,021	\$58,931	\$59,985	\$62,126	\$62,652	\$63,357	\$63,813	\$64,513	\$65,391	\$66,792	\$69,723
31	\$57,862	\$58,213	\$59,121	\$60,175	\$62,320	\$62,845	\$63,547	\$64,002	\$64,705	\$65,581	\$66,984	\$69,912
32	\$58,050	\$58,402	\$59,312	\$60,368	\$62,511	\$63,040	\$63,739	\$64,194	\$64,899	\$65,773	\$67,177	\$70,101
33	\$58,239	\$58,591	\$59,501	\$60,557	\$62,704	\$63,232	\$63,933	\$64,385	\$65,087	\$65,968	\$67,372	\$70,294
34	\$58,428	\$58,780	\$59,690	\$60,747	\$62,894	\$63,422	\$64,127	\$64,577	\$65,277	\$66,156	\$67,563	\$70,484
35	\$58,614	\$58,969	\$59,876	\$60,933	\$63,086	\$63,611	\$64,313	\$64,765	\$65,471	\$66,348	\$67,755	\$70,673
36	\$58,739	\$59,094	\$60,001	\$61,058	\$63,211	\$63,736	\$64,438	\$64,890	\$65,596	\$66,473	\$67,880	\$70,798
37	\$58,864	\$59,219	\$60,126	\$61,183	\$63,336	\$63,861	\$64,563	\$65,015	\$65,721	\$66,598	\$68,005	\$70,923
38	\$58,989	\$59,344	\$60,251	\$61,308	\$63,461	\$63,986	\$64,688	\$65,140	\$65,846	\$66,723	\$68,130	\$71,048
39	\$59,114	\$59,469	\$60,376	\$61,433	\$63,586	\$64,111	\$64,813	\$65,265	\$65,971	\$66,848	\$68,255	\$71,173
40	\$59,239	\$59,594	\$60,501	\$61,558	\$63,711	\$64,236	\$64,938	\$65,390	\$66,096	\$66,973	\$68,380	\$71,298
41	\$59,364	\$59,719	\$60,626	\$61,683	\$63,836	\$64,361	\$65,063	\$65,515	\$66,221	\$67,098	\$68,505	\$71,423
42	\$59,489	\$59,844	\$60,751	\$61,808	\$63,961	\$64,486	\$65,188	\$65,640	\$66,346	\$67,223	\$68,630	\$71,548
43	\$59,614	\$59,969	\$60,876	\$61,933	\$64,086	\$64,611	\$65,313	\$65,765	\$66,471	\$67,348	\$68,755	\$71,673
44	\$59,739	\$60,094	\$61,001	\$62,058	\$64,211	\$64,736	\$65,438	\$65,890	\$66,596	\$67,473	\$68,880	\$71,798

### ADDENDUM TO FACULTY SALARY SCHEDULE

Salary for all faculty at Grayson College is determined by evaluating teaching and work experience in the field being taught. The level in which faculty are placed on the Faculty Salary Schedule is determined by the following:

**Academic Instruction:** Each year of previous experience will be accepted up to a maximum of 10 years. Step 10 is the maximum level at which a new academic instructor can enter the Salary Schedule.

**Career and Technical Instruction:** If the technical-occupational instructor does not have a Master’s Degree the level for placement on the Faculty Salary Schedule is based on the following: 1) two years of experience in the area taught will be equated to an Associate Degree; 2) two additional years of experience in the area taught will be equated to a Baccalaureate Degree; 3) two additional years of experience will equate to a Master’s Degree.

Thus, six years in the area being taught will place the instructor at the Master’s Degree level with 0 years teaching experience. If the technical occupational instructor cannot meet this requirement, they will enter the salary schedule at \$500.00 less than the Master’s Degree plus 0 step. If the Career and Technical instructor has more than the 6 years of experience in the area being taught, equating them to the Master’s level, the additional years will be counted on the basis of one year of experience for one year of college teaching experience to a maximum of ten additional years. Step 10 is the maximum level at which a new Career and Technology instructor can enter the Salary Schedule.