

College Success Core Team Meeting Minutes for May 17, 2017

Attended: Dr. Regina Organ, Dr. Dava Washburn, Carla Fanning, Dr. Chase Machen, Dr. Debbie Smarr, Leon Deutsch, Barbara Malone, Dr. Molly Harris, Dr. Keri Harvey, Dr. Kim Williams, Dr. Jeremy McMillen, and Cynthia Taylor (Support)

Approval of Minutes from May 3rd Meeting: The minutes of May 3, 2017, meeting minutes were unanimously approved – a motion for approval was given by Dr. Harris and a second by Dr. Williams.

Development of Strategic Plan for the use of the ATD Coaches Time and Talent: The dates had been set for the coaches to be on campus Thursday, September 21st and Friday, September 22nd. Topics that might be on the agenda included: Update on the Advising Task Force, Faculty from respected areas, Organization about trust, and moving data forward for administrative areas. Dr. Organ said we would continue to keep this on the agenda, but please think about what we want to look at, so we can maximize their time to have the most impact on helping us to move our agenda.

Process for using Student Success Funds: The GC Board of Trustees was gracious to approve the Student Success Fund for the 2016-17 budget. Dr. Organ shared a draft copy of the Process for using Student Success Funds for review and input. Dr. Smarr will send the Proposal Format to Dr. Organ by next week. Applications need to be aligned with Strategic Planning, and College Success Core Team strategies.

2017 Annual Reflection and Leader College Materials: The committee discussed the desire for GC to apply to become a Leader College. Once our Annual Reflection Report is complete and our data is received, we can determine if we are ready to apply.

Odessa Visit Schedule: Dr. Washburn shared a sample copy of a schedule for the visit. The timeline for a visit is 1 ½ days. Please review the schedule and mark the ones needed and let Dr. Washburn know if there is something not on the schedule we need. Dr. Washburn will work on the agenda.

Development of a Grayson College Equity Statement: Dr. McMillen shared a draft copy of an Equity Statement, which was adapted from Achieving The Dream. There was a discussion on the verbiage with some stating that the statement may be too general. Dr. McMillen asked everyone to reflect on the statement and send him feedback by next Wednesday, May 24th.

Career Coach Clarification: Dr. McMillen missed the last meeting but wanted clarity on the cost for Career Coach. Dr. Smarr stated the cost is \$17,000 with the plugin for the website onsite training and will cost \$12,000 annually; The Alumni Insights and outcomes analysis is \$17,500 and with an annual cost of \$7,500; the Program Demand Gap Analysis is \$17,500, and the Economic Impact Study and Infographic is \$17,500. Total cost to purchase all of these is \$69,500 with ongoing costs totaling \$19,500 annually. We have been offered a special rate of

\$47,500 for all products with recurring costs of \$15,000 annually for Career Coach and Alumni Insights. It was proposed that we consider using Student Success Funds if the appropriate departments found value in the products. Students are currently using Purple Briefcase. It was mentioned we need a more robust website first, so we will need feedback from Amy Evans, Director of Marketing and Public Information and Randy Truxal, Executive Director of Grayson College Foundation. Dr. McMillen said we need a proposal from Amy and Randy. Dr. Smarr will share the proposal guidelines with Randy Truxal and Amy Evans. Dr. Washburn supports them submitting a proposal to the Student Success Core Team.

Other:

- Next College Success Core Team Meeting, June 14th

Future Item:

1. Grit: Do we need a task force?