

**Grayson College**  
**2024**  
**Salary Ranges with Job Title - Non-Exempt**

<u>Grade</u>	<u>Job Title</u>	<u>Hourly Minimum</u>	<u>Hourly Midpoint</u>	<u>Hourly Maximum</u>
4	Courtesy Officer	\$12.63	\$15.79	\$18.94
	Department Clerk			
	Mailroom Assistant			
	Maintenance Custodian			
	Procurement Assistant - Culinary Arts			
	Student Life Center Attendant			
5	Administrative Assistant	\$13.73	\$17.16	\$20.59
	Admissions and Recruiting Specialist			
	Admissions Specialist			
	CWL Enrollment Specialist			
	Grounds Maintenance			
	IT Inventory Clerk			
	Library Clerk			
6	Accounting Specialist	\$14.99	\$18.74	\$22.48
	Administrative Assistant II			
	Bus Driver			
	Data Coordinator			
	Maintenance Technician			
	Marketing Associate			
	Records Specialist			
	Testing Center Assistant			
7	Administrative Assistant III	\$16.44	\$20.55	\$24.66
	Data Coordinator Lead			
	Facilities Maintenance Coordinator			
	Financial Aid Advisor			
	Intake & Assessment Specialist			
	Library Information Technician			
	Maintenance HVAC Technician Apprentice			
	Math Hub Staff			
	Records Specialist II			
	Recruiter I			
	Shipping & Receiving Lead			
	Writing Center Staff			
8	Academic and Workforce Office Coordinator	\$18.10	\$22.62	\$27.15
	Academic Jr. Developer			
	Accounting Specialist II			
	Adult Education Teacher			
	AEL Data Analyst			
	AEL Site Coordinator			

	Community Education Coordinator			
	Community Engagement Office Coordinator			
	Digital Media Specialist			
	Financial Aid Advisor II			
	Financial Aid and Veteran Services Outreach Specialist			
	Grant Specialist			
	Payroll Specialist			
	Records Specialist II - CWL			
	Senior Records Specialist			
	South Campus Office Coordinator			
	South Campus Student Services Specialist			
9	Academic Advisor	\$20.02	\$25.02	\$30.03
	Advisor - SSS			
	AEL Instructional Coach			
	Business Services Coordinator			
	Contract Training Coordinator			
	Financial Aid Advisor III			
	Grant Management Specialist			
	Health Science Admissions Specialist			
	Health Science Simulation Tech			
	Instructional Office Coordinator			
	Instructional Services Data Coordinator			
	Media Technology Specialist			
	Recruiter II			
	Science Lab Coordinator NE			
	Student Services Office Coordinator			
	Title IV and Grants Accountant			
	Transcript Analyst			
	Veterans Benefit Advisor			
10	Acad Success Center Coor South	\$22.22	\$27.78	\$33.34
	Financial Aid Specialist			
	Grayson Cares Case Manager			
	HR Recruiter			
	Instruction and Curriculum Lead- AEL			
	IT Specialist			
	LAN Support Technician			
	Learning and Development Coordinator			
	Maintenance Electrician			
	Maintenance HVAC Technician			
	Maintenance Plumber			
	Police Officer			
	Small Business Development Center Advisor			
	Tutoring & Accessibility Services Coordinator			

11	Instructional Tech Support	\$24.78	\$30.98	\$37.18
	Investigator			
	Purchasing Specialist			
12	SBDC Advisor	\$28.03	\$35.04	\$42.05
	Sergeant			
13		\$32.14	\$40.18	\$48.21
14		\$37.37	\$46.72	\$56.06
15		\$43.49	\$54.36	\$65.23

### Salary Ranges with Job Title - Exempt

<u>Grade</u>	<u>Job Title</u>	<u>Salary Minimum</u>	<u>Salary Midpoint</u>	<u>Salary Maximum</u>
7	Resident Experience Specialist	\$43,888.00	\$43,888.00	\$51,297.25
8	(IS) Assistant Coach	\$43,888.00	\$47,057.63	\$56,469.15
	Administrative Computing Technician			
9	AEL Program Coordinator	\$43,888.00	\$52,043.68	\$62,452.42
	Assistant Coach			
	Assistant Coach Softball			
	Housing Coordinator			
	Science Lab Facilitator			
10	Admissions Coordinator	\$46,227.35	\$57,784.19	\$69,341.02
	Completion Coordinator			
	Data and Reporting Analyst			
	Grayson Cares Counselor or Social Worker-LPC-ASSOCIATE/LCSW-INTERN			
	Human Resources Specialist			
	Institutional Effectiveness Coordinator			
	Maintenance Custodial Supervisor			
	Marketing & Public Relations Coordinator			
	Marketing Coordinator			
	Multimedia Specialist			
	Office of the President Coordinator			
	Perkins Special Population Coordinator			
	Social Worker			
	Sports Social Media and Information Specialist			
	Success Coach			
	TRIO Program Coordinator			
	University Transfer Coach			
	Web Design Coordinator			
11	Adult Promise Program Coordinator	\$51,550.90	\$64,438.63	\$77,326.35
	Assistant Director of Admissions/Assistant Registrar			
	Assistant Director of Adult Education & Literacy			

	Assistant Director of Enrollment Management			
	Assistant Director of Financial Aid			
	Assistant Director of Success Coaches			
	Assistant Director/Registrar			
	Assistant Registrar			
	Athletic Trainer / Instructor			
	Career and Pathway Coach			
	Career Services Specialist			
	Instructional Designer			
	Librarian			
	Network Security Analyst			
	Project Coordinator			
	Statistician			
12	Assistant Director of Library	\$58,304.66	\$72,880.83	\$87,456.99
	Assistant Director of Workforce Training and Community Learning			
	Business Applications Technical Administrator			
	Director of CTE Dual Credit			
	Director of Safety and Emergency Management			
	Grayson Cares Coordinator-LPC-A/LMSW Intern			
	Network and Information Security Officer			
	Salesforce Technical Administrator			
	Senior Librarian			
13	Assistant Director Fiscal Services	\$66,854.58	\$83,568.23	\$100,281.88
	Director of Academic and CTE Dual Credit			
	Director of Adult Education & Literacy			
	Director of Continuing Education			
	Director of Counseling and Social Services			
	Director of Development			
	Director of Institutional Research			
	Director of Strategic Enrollment and Retention			
	Director of Student Support Services Grant			
	Director of Success Coaches			
	Director of Teaching and Learning			
	Director of Testing Tutoring Accessibility Svc			
	Director of Workforce Training and Community Learning			

	Executive Director of Small Business Development Center			
	Registrar			
	Software Developer			
14	Dean of South Campus	\$77,740.06	\$97,175.07	\$116,610.08
	Director of Enrollment Management/Registrar			
	Director of Facilities Maintenance			
	Director of Financial Aid & Veteran Affairs			
	Director of Grant Acquisitions			
	Director of Library			
	Director of Marketing and Communications			
	Director of Promise Program and Enrollment Management			
	Director of Public Safety			
	Director of Strategic Planning and Assessment			
	Director of Student Life and Development and Residence Halls			
	Director of Success Initiatives			
	Director of Title IX and Student Conduct			
15	Associate Dean of Academic and Workforce Instruction	\$90,453.02	\$113,066.27	\$135,679.52
	Associate Dean of Health Sciences and Director of Nursing			
	Director of Administrative Computing			
	Director of Fiscal Services			
	Director of Network Services			
	Director of Nursing			
	Director of Success Initiatives			
	Executive Director of Center for Workplace Learning			
16	Dean of Health Science	\$105,279.20	\$131,599.00	\$157,918.80
	Executive Director of the Grayson College Foundation			
17	Dean of Academic and Workforce Instruction	\$122,600.61	\$153,250.76	\$183,900.91

**Salary Ranges with Job Title - Executive**

<b>Grade</b>	<b>Job Title</b>	<b>Salary Minimum</b>	<b>Salary Midpoint</b>	<b>Salary Maximum</b>
15	Dean of Strategic Enrollment Management and Analytics	\$90,571.41	\$120,761.88	\$150,952.35
	Dean of Student Affairs			

	Director of Human Resources			
16		\$105,417.00	\$140,556.00	\$175,695.00
17	Vice President of Business Services	\$122,761.08	\$163,681.44	\$204,601.80
	Vice President of Community Engagement			
	Vice President of Information Technology			
	Vice President of Student Services			
18	Vice President of Instruction	\$143,048.88	\$190,731.84	\$238,414.80
19		\$166,757.76	\$222,343.68	\$277,929.60
20	Grayson College President	\$194,508.14	\$259,344.18	\$324,180.23