

Date: October 31, 2022  
(update semi-annually)

## Vitae

# Michael Anders DNP, RN, MSN BA ADN

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Institution: Grayson College  
Division: Health Science  
Department: Nursing  
Position: BSN Nursing Professor  
Denison, TX 75020  
Office Phone: 903-463-8683  
College E-mail address  
andersm@grayson.edu

## Education

2016-2018

*DNP Doctor of Nurse Practice*  
Nursing Education and Leadership  
American Sentinel University, Aurora, Colorado

2012-2014

*MSN Masters of Science in Nursing*  
Nursing  
University of Phoenix, Phoenix, Arizona

1991-1993

*ADN Associate Degree Nursing*  
Nursing  
Grayson College, Denison, Texas

1979-1983

*B.A. Bachelor's Degree in Business Administration*  
Business Administration/Economics  
Austin College, Sherman, Texas

## Teaching Experience

BSN Nursing Professor, August 2019 - Present

ADN Nursing Professor, RNSG 2435 Nursing IV Theory, January 2014 – Present

NURS 4454 BSN Professional Project, Hybrid Course, Summer 2020 – Fall, Spring, Summer semester- Present

NURS 4457 BSN Leadership/Management in Nursing, Hybrid Course, Summer 2020 – Fall, Spring, Summer semester- Present

NURS 3313 BSN Pathophysiology. Hybrid Course, Fall 2019, Fall, Spring, Summer semester- Present

NURS 4301 BSN Leadership/Management in Nursing, Online/Hybrid, Spring 2020

RNSG 2435 Nursing IV Theory, Spring 2017- Fall 2021

RNSG 2463 Nursing IV Clinical, Spring 2017 – Fall 2021  
RNSG 1461 Nursing II Clinical, Fall 2016  
RNSG 2404 Nursing II Theory, Fall 2016  
RNSG 2414 Nursing III Theory, Fall 2015 - Spring 2016  
RNSG 2462 Nursing III Clinical, Fall 2015 - Spring 2016  
RNSG 2562 Nursing III Course 3, Spring 2015  
RNSG 2514 Nursing III Theory and Lab, Spring 2015  
RNSG 2563 Nursing III Course 4, Spring 2015  
RNSG 2514 Nursing III Theory and Lab, Fall 2014  
RNSG 2562 Nursing III Course 3 Clinical, Fall 2014  
RNSG 2514 Nursing Theory and Lab, Spring 2014  
RNSG 2562 Nursing Course 3 Clinical, Spring 2014  
Clinical Teaching Assistant, Fall 2013  
RNSG 2562 Nursing Course 3, Fall 2013  
RNSG 2563 Nursing Course 4, Fall 2013

## Professional Experience

Fall 2019- Present Grayson College, Denison, Texas

### *BSN Nursing Professor*

Providing Online, Hybrid nursing students at Grayson College in the RN to BSN programs. Functioned as primary instructor in assigned courses, provided initial course development, active in BSN curriculum development, and integral member of the ACEN accreditation team.

Fall 2020- Present Grayson College, Denison, Texas

### *ADN Nursing Professor - Adjunct*

Providing Online, Hybrid, and face-to-face classroom, lab, and clinical education to nursing students at Grayson College in the ADN programs. Provide clinical expertise to nursing students at clinical sites.

January 2014- Summer 2020 Grayson College, Denison, Texas

### *ADN/BSN Nursing Professor*

Providing Online, Hybrid, and face-to-face classroom, lab, and clinical education to nursing students at Grayson College in the ADN and RN to BSN programs. Provide clinical expertise to nursing students at clinical sites.

August 2013- January 2014 Grayson College, Denison, Texas

### *Clinical Teaching Assistant*

Assisting Nursing Professor with nursing student clinical groups. Provide clinical expertise to nursing students at clinical sites.

February 2011- August 2013 Davita Inc. Dialysis Center, Denison, Texas

### *Clinical Manager*

All aspects of daily operations in chronic dialysis center, including patient outcomes, staffing, regulatory compliance, survey preparedness, and meeting clinical goals.

November 2005-February 2011 Texoma Medical Center, Denison, Texas

### *Charge Nurse ICU, Level III ICU Nurse*

April 2004-November 2005 Jordan Health Services, Sherman, Texas

### *Case Manager, Home Health*

May 2002-April 2004 Texoma Medical Center, Denison, Texas

### *Charge Nurse Emergency Room*

February 2002-May 2002 North Central Medical Center, McKinney, Texas  
*PRN Super Pool*

August 2000-January 2002 Saudi Aramco, Dhahran, Saudi Arabia  
*Clinical Resource Nurse, Level II Trauma, Flight/Medical Transport/EMS*

January 2000- August 2000 Community Medical Center, Sherman, Texas  
*House Supervisor*

February 1994- February 2000 Texoma Medical Center, Denison, Texas  
*Charge Nurse, Level III Trauma Center*

February 1994- August 2000 Medical Plaza Hospital, Sherman, Texas  
*PRN Pool, Medical, Surgical, SNF, Rehab, ER, ICU, House Supervisor*

May 1993- February 1994 Medical Plaza Hospital, Sherman, Texas  
*Charge Nurse Medical, Surgical Unit, SNF, Rehab*

September 1991- May 1993 Medical Plaza Hospital, Sherman, Texas  
*Nurse Technician, Med/Surg, SNF, Rehab*

## **Honors and Awards**

2021 recipient in the THECB – Nursing Faculty Loan Repayment Assistance Program

2020 participation in the THECB – Nursing Faculty Loan Repayment Assistance Program

Ambassador: TEDx Austin College 2019, Shifting Perceptions, Event September 28, 2019

HRSA Nurse Corp Program participant 2016-2019

Recipient of \$1500 in 2018 from the Mayor Foundation Chair for Teaching Excellence in Nursing for Professional Development

Excellence Award, Presented by graduating class of 2017

Recipient of Duchess Hatley Nursing Instruction Scholarship  
GC Foundation, Fall 2017 for Doctoral Program

Recipient of Duchess Hatley Nursing Instruction Scholarship  
GC Foundation, Fall 2013 for Graduate Program

April 2013 Shining Star Award  
Odyssey Division, Davita Inc.

December 2001 Aramco Recognition Award  
For Service during Operation Enduring Freedom

## Association Memberships

Grayson Faculty Association

American Nurses Association

Texas Nurses Association

Sigma Theta Tau International  
Honor Society of Nursing  
Omicron Delta

2003-2006 Chairman of Governing Board  
Texoma Area Chapter  
American Red Cross

## Grayson College Committees

### Current Committee Work

Admissions, Retention, Graduation (ARG)

Textbook Committee

Grayson College IRB Committee

Grayson College Campus Carry Committee

### Previous Committee Work

Nursing Testing Committee – Chair

Nursing Peer Review Committee

Nursing Curriculum Committee

Nursing Evaluation Committee

DFWHC Clinical Readiness Committee

## Scholarly Activities

### **Papers and Publications**

Self-Care, Self-Care Agency, and Self-Rounding, e-Journal Social Science Research Network  
<https://ssrn.com/abstract=3191850> , Top 10 List for review and downloads, July and August 2018,  
February and March 2019, November 2019, December 2019, October 2020, April 2021

DNP Research Project: Self-Care, Self-Care Agency, and Self-Rounding: A Descriptive Study Focusing on Self-Care  
Agency between Bedside Nurses and Nursing Students (March 2018)

MSN Capstone Project: Time Management for Nursing Students (May 2014)

## **Presentations**

Medical Emergencies on Grayson's Campus (October 2019)

Nursing Self-Care: WNJ Nursing Week Awards Ceremony (May 2018)

Time Management for Faculty (March 2016)

Time Management for Nursing Students: Delivered Each Semester to Nursing I Students (2014-present)

## **Mentoring and Preceptor Activity**

2020 - 2022 DNP Project Proposal/Final Defense Committee Member

Educational Focus – ***What impact does Simulation have on developing nursing clinical judgement?***

American Sentinel University

2019 Academic Writing Tutoring

MSN Nurse Practitioner Student

University of Texas at Arlington

2019-2020 Preceptor for DNP student

Nursing Education and Leadership

American Sentinel University

2018-2020 DNP Project Final Defense Committee Member

Educational Focus-***Research on Stress among Nursing Faculty***

American Sentinel University

2018 Committee Member for MSN Student

Capstone Project: ***Educational Compliance for Dialysis Clients***

Oklahoma Wesleyan University

2018 Preceptor for MSN Graduate Student

Educational Focus-***Capstone, Curriculum Change***

Western Governors University

2018 Preceptor for MSN Graduate Student

Educational Focus- ***Capstone, NICU***

Western Governors University

2017 Preceptor for MSN Graduate Student

Educational Focus- ***Capstone, Nurse Educator***

Sacred Heart University, College of Nursing

## **Special Circumstances and Events**

2021-2022 One of the lead off faculty members in Canvas course redesign in conjunction with the i-Design team. This work included a full rebuild of Canvas courses to improve consistency, accuracy, and effective communication in the online and hybrid courses.

2020 Converted face-to-face ADN nursing classes to online format during COVID 19 pandemic. Developed and implemented video lectures, remote testing, virtual office hours, and virtual clinical

## Professional Development

Registered Nurse in the State of Texas and Oklahoma

March 2023 – Grayson’s Professional Development (4 hours)

- Do Cheaters Prosper?
- Using the TILT Framework to promote equity and success
- Tech Tips

January 2023 – Juris Prudence (1.0 CE)

October 2022 – Next Gen Cases Made Easy (1 contact hour)

October 2022 – Grayson’s Professional Development (4 hours)

- Disability Awareness and Etiquette, Texas Workforce
- Work to a Different Beat, Justin Jones-Fosu

August 2022 – Annual Faculty Education

- Bloodborne Pathogens
- FERPA for Higher Education
- Preventing Phishing
- Child Abuse Awareness and Prevention
- Preventing Sexual Harassment
- Title IX, VAWA, & Cleary Act

April 2022 – Grayson’s Professional Development (4 hours)

January 2022 – Faculty Mentor Training (1 hour)

October 2021 – Grayson’s Professional Development (4 hours)

- “Think Differently”, Dr. Kevin C. Snyder

July/August 2021 – Annual Faculty Education

- Bloodborne Pathogens
- FERPA for Higher Education
- Preventing Phishing
- Child Abuse Awareness and Prevention
- Preventing Sexual Harassment
- Title IX, VAWA, & Cleary Act

May 2021, Developing Valid, Reliable Next Generation Exams (5.25 CEU)

- Lamar University, Karin J. Sherrill

October 2020 – Grayson Professional Development (4 hours)

- Unconscious Bias, Stacey Gordon
- Diversity, Inclusion, and Belonging, Pat Wadors
- Confronting Bias, Verna Myers and Arianna Huffington
- Skills for Inclusive Conversation, Mary Francis-Winters
- Communicating Culturally Sensitive Issues, Daisy Lovelace
- Communicating Across Cultures, Tatiana Kolovou

September 2020 – Texas Jurisprudence and Ethics (2 hours CE)

- Elderly, Failure to Thrive (5 hours CE)

Pathophysiology: The Immune System (15 hours CE)

September 2020 – Annual Faculty Education

Bloodborne Pathogens  
FERPA for Higher Education  
Preventing Phishing  
Child Abuse Awareness and Prevention  
Preventing Sexual Harassment  
Title IX, VAWA, & Clery Act

August 2020, Grayson Professional Development (2 hours)

Non-Traditional Gender, Dr. Lesley Keeling-Olsen

August 2020, Grayson Professional Development (1.5 hours)

Behavioral Intervention Team (BIT), Claudia Perez, LPC  
Grayson Cares, Barbara Malone

April 2020, Next Gen Tour, Live Conference with Nursing Tim (4 hours)

February 2020, Grayson College Data Summit

November 2019 – Annual Faculty Education

Bloodborne Pathogens  
FERPA for Higher Education  
Preventing Phishing  
Child Abuse Awareness and Prevention  
Preventing Sexual Harassment  
Title IX, VAWA, & Clery Act

October 2019, Grayson Professional Development (5 hours)

Presenter: Medical Emergencies on Grayson's campus

February 2019, Grayson Professional Development (5 hours)

*Breaking the Iron Cage of Poverty*, Dr. Donna Beegle

February 2019, Grayson College Data Summit

November 2018, Principles of Online Teaching (5 hours)

October 2018, 40<sup>th</sup> Annual Mock Trial, Texas Nursing Association, District Four (5 CEU)

September 2018, Professional Development Grayson College (8 hours)

August 2018, Nurse Tim Conference, Nuts and Bolts

Minneapolis, MN Total 20.5 Contact Hours  
Evidence Base of Learning Success 11.0 CE  
Test-Item Writing 3.5 CE  
Certified Nurse Educator Exam Prep 3.0 CE  
Facilitation Clinical Learning 3.0 CE

August 2018, Bloodborne Pathogens

August 2018, HIPA Training

July 2018, FERPA Training

June 2018, Child Abuse Awareness and Prevention in Texas

June 2018, Title IX, VAWA, and Clery Act for Faculty

June 2018, Security Basics

June 2018, Unlawful Harassment Prevention

April 2018, Test Blueprints

April 2018, Test Item Writing

April 2018, Item Analysis Made Easy

November 2017, Teaching Technosavvy Student

November 2017, Grant Writing Success

October 2017, 39<sup>th</sup> Annual Mock Trial, Texas Nursing Association, District Four

October 2017, FERPA Training

October 2017, Child Abuse Training

August 2017 CRASE Training

April 2017, Unlawful Harassment Prevention

March 2017, Professional Development Grayson College (8 hours)

March 2017, Title IX training

November 2016, 38<sup>th</sup> Annual Mock Trial, Texas Nursing Association, District Four

October 2016, Professional Development Grayson College (8 hours)

May 2016 Completed FERPA for higher education training (1 hour)

April 2016, Significant Learning Course (7 weeks)

April 2016, Civility Matters in Nursing Education Seminar (5.5 hours)

March 2016, Time Management Presenter at Grayson College

March 2016, Professional Development Grayson College (8 hours)

January 2016, Grayson College Data Summit (3 hours)

January 2016, Quality Matters Training Introduction (1.5 hours)



January 2016, Class Room Management (3 hours)

November 2015, 37<sup>th</sup> Annual Mock Trial, Texas Nursing Association, District Four

October 2015, Title IX training

October 2015, Professional Development Grayson Faculty (seven hours)

Aug 2015, EAQ Training

July 2015, Canvas Training (six hours)

June 2015, Critical Care Nursing Orientation (50 hours)

May 2015, Professional Development “Bridges out of Poverty” Facilitator

March 2015, Professional Development “Learning Day” (seven hours)

December 2014, Professional Development “Bridges out of Poverty” Chapters 4-6

November 2014, 36<sup>th</sup> Annual Mock Trial, Texas Nursing Association, District Four

October 2014, Professional Development “Getting Students to Read the Book”

October 2014, Professional Development “Achieving the Dream”

August 2014, Professional Development “Assessments”

August 2014, Professional Development “Teaching with Technology”

May 2014, Professional Development “Service Learning”

April 2014, Professional Development “Adult Students and their Issues”

January 2014, Attended Generation NeXt/ Strategies for Teaching your Students, Dr. Mark Taylor

November 2013, Attended 35<sup>th</sup> Annual Mock Trial, Texas Nursing Association, District Four

August 2013, Attended Teaching Intensive: Improving your Skills, Elsevier Academic Consulting Group

September 2012 Certified Preceptor Davita Dialysis, Denver, Colorado

April 2012 Professional Development and Academy at Davita University, Denver, Colorado

August 2011 IATA Certified

March 2011 Davita Prep Theory

1995-2011 Preceptor and Role Transition Nurse Texoma Medical Center, Denison, Texas